



## FSC® Core Labour Requirements Policy Statement

In relation to the FSC Core Labour Requirement specified in FSC-STD-40-004 V3-1, T&G Woodware Ltd commits fully to the following labour practices.

T&G will not use Child labour.

T&G will follow national law for minimum age for employment and types of work permitted.

T&G prohibits the worst forms of child labour.

T&G shall eliminate all forms of forced and compulsory labour and ensure that employment is based on mutual consent without threat of penalty. Practices indicative of compulsory labour including:

- Physical and sexual violence
- Bonded labour
- Withholding of wages, payment of employment fees or payment of deposit to commence employment.
- Restriction of mobility or movement
- Retention of passport or identity documents

T&G shall ensure that employment and occupation practices are non-discriminatory

T&G shall respect the freedom of employees to establish or join worker organisations of their choosing and will negotiate with lawfully established organisations, in good faith, to reach collective bargaining agreements and to honour those agreements.

To show how these commitments apply to our organisation T&G has completed a self-assessment detailing the implementation of the above statement.