



## FSC® Core Labour Requirements Policy Statement

In relation to the FSC Core Labour Requirement specified in FSC-STD-40-004 V3-1, JIG UK Ltd t/a T&G Woodware commits fully to the following labour practices.

JIG UK Ltd t/a T&G Woodware will not use Child labour.

JIG UK Ltd t/a T&G Woodware will follow national law for minimum age for employment and types of work permitted.

JIG UK Ltd t/a T&G Woodware prohibits all forms of child labour.

JIG UK Ltd t/a T&G Woodware shall eliminate all forms of forced and compulsory labour and ensure that employment is based on mutual consent without threat of penalty. Practices indicative of compulsory labour including:

- Physical and sexual violence
- Bonded labour
- Withholding of wages, payment of employment fees or payment of deposit to commence employment.
- Restriction of mobility or movement
- Retention of passport or identity documents

JIG UK Ltd t/a T&G Woodware shall ensure that employment and occupation practices are non-discriminatory

JIG UK Ltd t/a T&G Woodware shall respect the freedom of employees to establish or join worker organisations of their choosing and will negotiate with lawfully established organisations, in good faith, to reach collective bargaining agreements and to honour those agreements.

To show how these commitments apply to our organisation JIG UK Ltd t/a T&G Woodware has completed a self-assessment detailing the implementation of the above statement.